

## Some Do's and Don'ts:



### Do:

- Use your reservation without guilt - it's your right.
- Speak up and report any harassment or discrimination.
- Keep a record of any incidents - it may support your complaint.
- Stand up against all forms of discrimination.



### Don't:

- Don't feel ashamed of your caste or background.
- Don't tolerate unfair treatment based on caste.
- Don't ignore harassment, hoping it will stop.
- Don't stay silent against discrimination - your voice matters.
- Don't worry about your JEE rank - it's not used beyond your admission.

**SCST cells periodically organise several events which are open to all students. Details of all the events are made available on the website of the cell from time to time.**



## SC-ST STUDENTS CELL

## IIT BOMBAY

**No student is expected to discriminate, allow discrimination, or be discriminated against.**

Any student who faces or observes caste-based discrimination, harassment or denial/delay of any kind of support, may contact the SCST students cell immediately.

## SC-ST Students Cell: Contact details

[scstcell@iitb.ac.in](mailto:scstcell@iitb.ac.in)

More information can be accessed at:

<http://www.scstcell.iitb.ac.in>



Scan QR code for more information

- Caste-based discrimination and harassment are punishable offences under the Scheduled Caste and Scheduled Tribes (Prevention of Atrocities) Act, 1989.
- IIT Bombay maintains a **zero-tolerance** attitude towards any forms of discrimination.
- Reservation is a constitutional provision for the SCST community
  - IIT Bombay is **proud** to implement the reservation policy laid down by the Government.

## What is caste discrimination and harassment?

Caste discrimination is when persons belonging to Scheduled Castes (SC), Scheduled Tribes (ST) and Other Backward Castes (OBC) are treated differently and unfavorably based on their cast identity: this negatively impacts their ability to participate as members of the campus community.

Caste-based harassment is any physical or verbal behaviour or unfair treatment directed towards an SC/ST/OBC person because of his/her caste background, which has the effect of creating a difficult and hostile environment for the affected person.

Caste-based discrimination and harassment can occur in various interactions, including employee-employee, faculty-student, student-student, faculty-faculty, employee-student, etc. It can occur in departments, classrooms, hostels, social and cultural events *etc.*

*Some examples of such harassment are:*

- Ridiculing and taunting those who have availed reservation.
- Isolating SC/ST/OBC students from peer circles and from social, cultural and other academic activities.