



INDIAN INSTITUTE OF TECHNOLOGY BOMBAY भारतीय प्रौद्योगिकी संस्थान मुंबई

ANTI-DISCRIMINATION GUIDELINES AT IIT BOMBAY

IIT Bombay aims to create a highly inclusive campus and encourages students to bond with each other irrespective of factors such as caste, religion, or socio-economic status.

IIT Bombay implements, and is proud to implement, the reservation policy of the Constitution in letter and in spirit. The Institute strives to provide equal opportunities to all admitted students and to ensure that students do not face any discrimination from faculty members, staff members, or fellow students.

Please note the following, therefore:

- IIT Bombay considers it inappropriate to ask a fellow student about their birth or admission category; asking this could lead to conscious or subconscious bias.
- It is equally inappropriate for students to ask others about their JEE (Advanced) ranks, GATE scores, or any other information that may reveal their caste or related details. While the student asking the question may feel it is innocent and driven purely by curiosity, the question can often have an adverse impact on the other student. Seeking such information could be perceived as an attempt to determine caste and may set the stage for discrimination.
- To help the institute cultivate a more inclusive environment, it is strongly urged that introductions, interactions, and friendships be based on common interests and experiences: department, sports, music, movies, school, hometown, hobbies, etc.
- It is prohibited to exchange or forward any messages, including jokes, that are abusive, hateful, casteist, sexist, bigoted (e.g., based on religion or sexual orientation), or which can be construed as harassment or bullying. This policy applies to all forms of communication, including online platforms (such as WhatsApp, Instagram, and Facebook), email, and in-person interactions.
- We expect politeness and sensitivity towards the feelings of others from all.

Please note that any violations of any of the preceding can lead to severe punishment.

We look forward to welcoming all our incoming students and wish everyone a personally fulfilling and productive stay here at IIT Bombay.